Salem City Board of Education Salem, New Jersey 08079 Board of Education Meeting November 10, 2021

CALL TO ORDER:

A meeting of the Salem City Board of Education is called to order at <u>6:00 P.M.</u> in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey

08079.

OPEN MEETING:

Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Ms. Heidi Holden was sworn in as a Board Member

Board Members

Carol Adams (Absent)

Kendra Fletcher Joan Hoolahan Laquendala Bentley Yuenge Groce

Daffonie Moore

Christopher Colon

Heidi Holden Nilda Wilkins

District Representatives:

LAC: Laura Tice Crane Quinton: William McDonald

Mannington: Eric Buzby (Arrived 6:04 P.M.)

Administrators:

Dr. Patrick Michel, Superintendent
Herbert Schectman, School Business Administrator
Dr. Meghan Taylor, Director of Special Services
Linda Del Rossi, Supervisor of Literacy/SS PreK-12 (Absent)
John Mulhorn, Principal Salem High School

Jordan Pla, VP Salem High School

OTHERS:

Mr. Corey Ahart

Pascale DeVilmé, Principal Salem Middle School Will Allen, VP Salem Middle School (Absent) Michele Beach, VP Salem Middle School Syeda Carter, Principal John Fenwick Academy Gia Sparacio Scarani, VP of Early Childhood Darryl Roberts, VP Salem High School

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

- 1. Be recognized by the Board President.
- 2. State your full name and address before commenting.
- 3. Identify the resolution on which you will be commenting.
- 4. Wait to be recognized before making your comment(s).
- 5. Limit your comments to the specific resolution.
- 6. Time is limited to three (3) minutes per person.
- 7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting

since we do not discuss these items in public.

Audience Participation

- 1. Rebecca Livingston, 167 Oak Street Salem, NJ
- 2. Cody Lopeman, 59 Chestnut Street, Salem, NJ
 - Discussion about Operation Legacy to renovate Walnut St. Stadium
 - o \$30,000 for bleachers
 - o \$20,000 for press box
 - Handed out forms for contributions

PRESENTATION

- Football stadium cost presentation > Rob Notley/New Road Construction
 - See Handout

PRESENTATION

Students of the month for October/2021:

Salem High School	Anthony Parker	9 th Grade	Mrs. Langley
	Jesse Wood	12 th Grade	Mrs. Hunt
Salem Middle School	A'Shalyn Simmons	4 th Grade	Ms. Morris
	Gwyneth Hanna	4 th Grade	Ms. Seran
John Fenwick Academy	Carlos Tovar Lopez	1 st Grade	Ms. Thompson
	Yerialys Santiago-Rivera	1 st Grade	Ms. Barron

Staff Member(s) of the month for October/2021:

John Flaherty Salem Middle School Teacher of Soci	ocial Studies
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BOARD COMMITTEE REPORTS

Curriculum

There were no reports from the Curriculum Committee

Finance

There were no new updates from the Finance Committee

Personnel

The Personnel Committee did not meet

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

John Fenwick Academy (JFA) Commentary/Event Activities

- Students and teachers are working together as a team to report "something good that happened in the classroom"
- ❖ ARC Core Visit/Grade Level Meetings on October 1
- Faculty Meeting on October 4
- ❖ Family Friendly Center for K-2 Students Opened on October 5

- ARC Core Visits on October 7-8
- Book Bags Donated from Alpha Kappa Alpha Sorority, Inc./Ivy Storehouse on October 12
- Picture Day for Students and Staff on October 18-19
- Bus Evacuation Drill on October 20
- Fire Drill on October 21
- ❖ ARC Core Virtual on October 22
- Evacuation Drill on October 25
- Pandemic Team Meeting on October 27
- Safe Schools Training to be Completed by All Staff on October 29
- Current Total Enrollment: Total Students: 359 (PK: 119, K: 68, 1st: 88, 2nd: 84)
 - o Preschool Registrations Pending: 2

Upcoming November Activities:

- November 1: Faculty Meeting
- November 11: PLC During Planning
- ❖ November 15: SGO's to be Completed
- ❖ November 15-16: K-2 ARC Core Visit
- November 18:
- **VAT Meetings**
- November 29:
- Make-up Picture Day

Salem Middle School (SMS) Commentary/Event Activities:

- Enrollment: 442 students
- ❖ On Monday November 1, 2021 Salem Middle School began the 100 Book Reading Challenge. Our students are excited, and teachers have begun to log in reading points for their class
- On Tuesday, November 2, 2021 Salem Middle School held its annual Voter simulation in the auditorium. The students were able to vote for their class officers and elected state officials. This was a new experience for our 3rd graders
- SMS staff received professional development for Reading (American Reading Company & Read 180), Amplify Science and HMH Social Studies program
- Our Focus on Education Program has begun, and our students are working very diligently
- Mr. Kutzura has begun the art club and we look forward to his upcoming art display
- Mr. Cesario has started his drumline program after school and our students are ready to hit those drums

Salem High School (SHS) Commentary/Event Activities:

- College Applications Update All 45 Collegewise students have submitted early action applications before November 1st
- ❖ The National Honor Society annual induction ceremony is planned for Wednesday, November 17th at 6PM in the SHS Auditorium. After the induction takes place, SHS will have a total of 35 student members of the National Honor Society
- Marking period 1 ends November 11th and report cards will be mailed before Thanksgiving
- SHS RAMS football will continue to Round 2 of playoffs on Saturday, November 13th. The game will commence at 12 noon at Walnut Street Field
- Our SHS Interact Club will continue a Thanksgiving food drive. All donations, both non-perishable and monetary are greatly appreciated
- ❖ IB oral assessments for HL Literature began today and runs through Friday

- The next cohort of ACT prep is in its beginning stages. Pupils will receive their invitations the first week of December and in-person classes are slated to start January 22nd
- ❖ A Merry and Bright shopping extravaganza will be held in the gymnasium at SHS on Saturday, November 13th from 10AM − 3PM. Proceeds directly benefit the SHS class of 2024 and Student Council

SUPERINTENDENT'S COMMENTS/REPORTS

- ❖ Ms. Delrossi going through some personal family issues and has asked for prayers
- Sister Carol Adams had a pacemaker placed and is going through some adjustments to the pacemaker; this was her first time in the hospital
- Mr. McDonald and Dr. Michel have talked frequently; Mr. McDonald noted that today is Marine Corps Day (November 10/1775)

Motion (Colon/Fletcher) Board approved regular and executive minutes of October 13, 2021, Board of Education meeting.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Bentley, Buzby, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (Colon/Fletcher) Board approved Board Secretary's reports in memo: #2-A-E-4.

- A. Board approved the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of September 2021.
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending September 2021 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending September 2021 as follows:

Board Secretary Date

- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of September 2021. The Treasurer's Report and Secretary's Report are in agreement for the month of September 2021 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending September 2021 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- E. Board approved the Payment of Bills and Purchase Report:
 From the General Account for Balance as summarized on attached board memo(s)
 Board approved Purchases Report for October 2021 \$978,692.48

Board approved Payment of Bills for November 2021

General Account

\$444,969.87

Confirmation of payrolls for October 2021

October 15, 2021

General Acct. Transfer

\$719,723.61

October 29, 2021

General Acct. Transfer

\$684,373.42

Motion approved by unanimous voice vote of 11-0-0; Ayes: Bentley, Buzby, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0

Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Fletcher) Board Approved: #2-F-5

- 1. Board approved submission of the 2021 New Jersey QSAC Interim Placement Report.
- 2. Board of Education authorized Herbert Schectman, Business Administrator to enter into a contract with Robert Half Talent Solutions to provide temporary clerical assistance until such time as the Business Office is able to identify and propose hiring a Confidential Secretary.
- 3. Board approved the submission of the Summer Food Summer Program Corrective Action Plan to the Department of Agriculture.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Bentley, Buzby, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0

<u>Home Instruction: In/ Out of District/Residential</u> Motion (Colon/Fletcher) Board Approved: #7-C-5

1. Board approved the following students for home instruction:

Student ID	Health Care/Teacher	Costs (Prorated)	Dates	Account #
01320055	Pasquale Forti	.\$35/hr. for 5 hrs. week = \$175.00	10-25-2021 to 12-3-2021	TBD
01280194	Inspira Health Network	\$35/hr. for 60 hrs. = \$2,100.00	10-12-2021 to 30 days	11-150-100-320-00-BUS
01270071	Inspira Health Network	\$35/hr. for 60 hrs. = \$2,100.00	11-01-2021 to 30 days	11-150-100-320-00-BUS

2. Board approved the following special education students to attend out of district placement for the 2021-2022 school year.

Student ID#	School	Grade	Tuition –	Dates	Account #
,			Prorated		,
01220253	SCSSSD-Salem	12	\$46,757.00	9/13/21-6/30/22	11-000-100-565-00-BUS
01220254	SCSSSD-TCP	12	\$46,757.00	9/13/21-6/30/22	11-000-100-565-00-BUS
01300147	SCSSSD - Cumberland	3	\$43,096.00	10/19/21-6/30/22	11-000-100-565-00-BUS
01240201	SCSSSD – Salem	10	\$46,757.00	10/25/21-6/30/22	11-000-100-565-00-BUS
01250214	Pineland School	9	\$56,520.00	10/8/21-6/30/22	11-000-100-566-00-BUS

Motion approved by unanimous voice vote of 11-0-0; Ayes: Bentley, Buzby, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0

Miscellaneous

Motion (Colon/Fletcher) Board Approved: #7-D-5

1. Board approved Adrianna Fraticelli (resident district school – Penns Grove Carney's Point Township) to be accepted in the school choice program as a 9th grade student. Parent has completed a School Choice form and will provide their own transportation.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Bentley, Buzby, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0

PERSONNEL

A. Resignation/Retirement

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Fletcher) Board Approved: #8-A-5

1. Board approved the resignation of Ms. Elena Harris teacher at Salem Middle School, effective December 22, 2021.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Bentley, Buzby, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0

B. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Fletcher) Board Approved: #8-C-5

1. Board approved the employment of Dominic Wyshinski as Teacher of Physical Education for the Salem High School. Mr. Wyshinski's salary will be BA Step 04, \$54,404 (pro-rated) per annum.

Motion approved by roll call voice vote 11-0-0; Ayes: Bentley, Buzby, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0

C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Fletcher) Board Approved: #8-D-5

1. Board approved the acceptance of a grant in the amount of \$18,360 to re-start the Preschool Afterschool Wrap program for year 2021-2022. Preschool students will attend Monday thru Thursday from 3:30-5:00 p.m. beginning January 24, 2022 thru May 18, 2022.

In addition, the Board approved the following pay rates and staff members who will manage the program:

Teacher/Substitute Teacher/Substitute Administrator:

\$35.00/hr.

Paraprofessional/Substitute Paraprofessional:

\$22.00/hr.

Secretary:

\$22.000/hr.

Program Administrator:

\$1,100/month

Teachers

Paraprofessionals

Jennifer Cascaden

Kimberly Bacon

Victoria Galasso

Aida Davis

Cheri Parsons

Substitute Teachers

Substitute Paraprofessionals

LaShawn Best-Key

Mary Morris

Teresa Aitken

Michelle Norton

Secretary:

Tenvatta Sanders

Program Administrator:

Gia Sparacio Scarani

Substitute Program Administrator:

Latisha Thomas

- 2. Board approved adding Adam Pszwaro as a substitute for the after-school Focus on Education Program. This program is for grades three and four in the Salem Middle School, four days a week (Monday, Tuesday, Wednesday, and Thursday) from 3:00 p.m. to 5:00 p.m., and will continue through May 27, 2022. ESEA - Acct# 20-235-100-100-00-DIS
- Board approved the After-School Reading Enrichment Program for grades 1 and 2 to take place from Tuesday through Thursday, from 3:30 p.m. – 4:30 p.m., beginning November 15, 2021, and ending May 25, 2022, to be held at John Fenwick Academy.

Teachers:

Ruqayyah Ali

Linda Barbara

Patricia McClaren

Security: Tyrone Nock

2 Teaching positions – 1 hr/day x $$35 \times 85 \text{ days} = $5,950.$

1 Security position $-1 \text{ hr/day } \times \$22 \times \$5 \text{ days} = \$1,870.$

4. Board approved the following positions:

Basketball

		·r	
Head Ticket Seller (Boys)	9*	\$94.50	Kathy Hibbard
Head Ticket Seller (Girls)	12*	\$94.50	Alfreda McCoy-Cuff
Ticket Taker (Boys)	9*	\$55.70	Teresa Aitken
Ticket Taker (Girls)	12*	\$55.70	Bobbie Shuman
Substitute Ticket Seller/Taker	As Needed	\$73.11/\$55.70	Kathy Hibbard
Substitute Ticket Seller/Taker	As Needed	\$73.11/\$55.70	Alfreda McCoy-Cuff
Substitute Ticket Seller/Taker	As Needed	\$73.11/\$55.70	Rosalyn Chieves
Substitute Ticket Seller/Taker	As Needed	\$73.11/\$55.70	Bobbie Shuman
Substitute Ticket Seller/Taker	As Needed	\$73.11/\$55.70	Miranda Clour
Scorekeeper (Boy's)	12*	\$53.46	Brook Woodlock
Scoreboard Operator (Boy's)	9*	\$53.46	Sean O'Brien
Scorekeeper (Girl's)	12*	\$53.46	Brook Woodlock
Scoreboard Operator (Girl's)	9*	\$53.46	Sean O'Brien
Basketball/Wrestling	·		
Event Staff (HS)	As Needed	\$33.75/game	Victor Boone
Event Staff (HS)	As Needed	\$33.75/game	Tyrone Nock
Event Staff (HS)	As Needed	\$33.75/game	Jacquelyn Thompson
Event Staff (HS)	As Needed	\$33.75/game	Alfreda McCoy-Cuff
Event Staff (HS)	As Needed	\$33.75/game	Teresa Aitken
Event Staff (HS)	As Needed	\$33.75/game	Ramon Bentley
Event Staff (MS)	As Needed	\$33.75/game	OPEN
Event Staff (MS)	As Needed	\$33.75/game	OPEN
Event Staff (MS)	As Needed	\$33.75/game	OPEN

^{*}Number of Games is subject to change.

5. Board approved the following positions:

Basketball (Boys')	Head Coach	\$ 4,951	Anthony Farmer
Basketball (Boys')	Assistant Coach (JV)	\$ 3,822	Montrey Wright
Basketball (Boys')	Assistant Coach (Freshmen)	\$ 1,697	Ramon Roots
Basketball (Boys')	Middle School Varsity Coach	\$ 1,541	Christopher Lee
Basketball (Boys')	Middle School JV Coach	\$ 1,541	Ricky Turner
Basketball (Girls')	Head Coach	\$ 5,512	Steve Merritt
Basketball (Girls')	Assistant Coach (JV)	\$	OPEN
Basketball (Girls')	Assistant Coach (Freshmen)	\$ 1,697	Deania Davenport-White*
Basketball (Girls')	Middle School Varsity Coach	\$ 1,541	Spencer Jarrett
Basketball (Girls')	Middle School JV Coach	\$ 1,541	Roxanne Ross
Swimming (Co-ed)	Head Coach	\$ 4762	Nicholas Kline
Swimming (Co-ed)	Assistant Coach (JV)	\$ 3,822	Scot Levitsky
Cheerleaders	Winter	\$ 2,381	Thronna Busch

Bowling (Boys')	Head Coach	\$ 4,762	Kenneth Buck
Bowling (Girls')	Head Coach	\$ 4,762	Kristina Bergman
Wrestling	Head Coach	\$ 4,762	Greg Lagakos
Wrestling	Assistant Coach	\$ 2,761	Dominic Wyshinski

^{*}Pending Substitute Certification and Fingerprinting

Motion approved by unanimous voice vote of 10-0-1; Ayes: Buzby, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: Bentley abstained from both 4 and 5

D. Leave of Absence

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Fletcher) Board Approved: #8-E-5

1. Board approved the following leaves of absence:

Employee ID#	1551**	1551**	801	54	1552
Employee Name	G.S.S.	G.S.S.	R.C.	J.C.	D.P.
Type of Leave	Medical – Family & Intermittent – Family	Intermittent – Medical	Medical	Medical	Medical
Leave Requested	Continuous 10/05/2021 – 10/25/2021 Intermittent 10/26/2021 – 12/31/2021	10/27/2021 – 10/28/2022	09/03/2021 – 11/26/2021	11/12/2021 – 12/27/2021	11/29/2021 – 01/24/2022
Fed Max Leave (max 90 days)	10/05/2021 – 12/31/2021	10/27/2021 – 10/28/2022	09/03/2021 – 11/26/2021	11/12/2021 – 12/27/2021	11/29/2021 – 01/24/2022
Time Usage of FMLA	12 weeks	12 weeks	12 weeks	6 weeks	8 weeks
NJ Family Leave (max 90 days)	N/A	N/A	N/A .	N/A	N/A
Time Usage of FLA	N/A	N/A	N/A	N/A	N/A
*Use of Sick Days	N/A	39.75 days	10 days	27 days	27.5 days
*Use of Personal Days	3 days	N/A	3 days	N/A	3 days
*Use of Vacation Days	30.25 days	N/A	N/A	N/A	N/A
Unpaid Leave	After exceeding all personal & vacation days	After exceeding all sick, personal, & vacation days	After exhausting all sick and personal days	N/A	After exhausting all sick and personal days
Intermittent Leave	10/26/2021 – 12/31/2021	10/27/2021 – 10/28/2022	N/A	N/A	N/A
Extended Leave	N/A	N/A	N/A	N/A	N/A
Est: Return Date	N/A	N/A	09/01/2022	01/03/2022	01/25/2022

^{**}These leaves run concurrently and only grant the employee 12 weeks of leave in total.

2. Board approved the extension of the following non-FMLA leave of absence:

Employee	Requested Period	Return Date
Regina Colon	11-27-2021 – 6-30-2022	09-01-2022

Motion approved by unanimous voice vote of 10-0-1; Ayes: Bentley, Buzby, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: Colon

Curriculum /Professional Development

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Fletcher) Board Approved: #11-5

1. Board approved the following out of district professional developments:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Greg Lagakos	SHS	John Mulhorn	RU Wrestling Coaches Clinic	10/29/2021	Rutgers - NB	\$100.00 15-402-100-500-03- SHS
Kristina Bergman	SHS	John Mulhorn	NJSIAA/NJSCA 23 rd Annual Bowling Coaches Clinic	10/27/2021	Howell Lanes, Howell Township NJ	Regis: \$90.00 15-402-100-500-03- SHS

Motion approved by unanimous voice vote of 11-0-0; Ayes: Bentley, Buzby, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0

Monthly Reports

Motion (Colon/Fletcher) Board to Approve: #13-5

1. Board approved monthly reports for filing: (attached)

Motion approved by unanimous voice vote of 11-0-0; Ayes: Bentley, Buzby, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0

Policies/Calendars

Motion (Colon/Fletcher) Board Approved: #14-5

1. Board approved the Salem City Board of Education meetings for 2022. Meetings will be held the 2nd Wednesday of the month, unless otherwise noted and will take place in the Salem High School Library at 6:00 pm.

Wednesday, January 5, 2022 *Reorganization

Wednesday February 9, 2022
Wednesday March 9, 2022
Wednesday April 13, 2022
Wednesday May 4, 2022 *Public Hearing
Wednesday June 8, 2022
Wednesday July 13, 2022
Wednesday August 10, 2022
Wednesday September 14, 2022
Wednesday October 12, 2022
Wednesday November 9, 2022
Wednesday December 14, 2022

*1st Wednesday of the month

Motion approved by roll call voice vote 11-0-0; Ayes: Bentley, Buzby, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0

<u>Miscellaneous</u>

Motion (Colon/Fletcher) Board Approved: #15-5

1. Board approved the following Clinical Practice Placements from Rowan University:

Clinical Intern	Education Major	Placement School	Dates	Placement Requirements	Teacher/Grade Level
Tiasia Tatem	K-12 School Counselor	Salem Middle School	01-17-2022 to 04-29-2022	70 clock hours	Adam Pzswaro/3rd-8th

2. Board approved the following individual as a Volunteer Coach for the Winter 2021-2022 season:

Girls' Basketball Mike Ausland

Coach Merritt concurs with this recommendation

Motion approved by unanimous voice vote of 11-0-0; Ayes: Bentley, Buzby, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0

EXECUTIVE SESSION

Motion (Groce/Colon) Board adopted the following Resolution to go into executive session at 7:30 P.M.

RESOLUTION,

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act. The general nature of the matter(s), which the Board intends to discuss, is: <u>Legal</u>. Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (Colon/Fletcher) Board returned to open session at 8:27 P.M.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Bentley, Buzby, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0

ADJOURNMENT

Motion (Colon/Fletcher) Board moved to adjourn the November 10, 2021, meeting of the Salem City Board of Education at 8:27 P.M.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Bentley, Buzby, Colon, Crane, Fletcher, Groce, Holden, Hoolahan, McDonald, Moore, Wilkins, Nays: 0 Abstain: 0